



IHA WORKFORCE PROGRESS NOTES

Small Doses

Did You Know?

According to the [2009 State Physician Workforce Data Book](#):

- Illinois has 32,484 active physicians, and is ranked 20th in the nation
- 27,655 physicians in Illinois provide direct patient care
- 24% of Illinois' active physicians are age 60+
- Illinois ranks 8th for its 5,832 residents in ACGME residencies or fellowships

Events:

- November 11: Workforce Task Force Meeting
- January 29: ICNR Policy Forum
- February 2: IHA Physician Stakeholder Summit

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IHA Web Site
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IHA Workforce Task Force Meets, Approves 2010 Work Plan

The IHA Workforce Task Force met via videoconference on November 11. The task force concentrated its efforts in 2009 on Physician Supply & Retention, and Nursing & Allied Health Workforce Supply & Development. The group will continue its focus on these areas in 2010, with a new concentration on physician alignment. Through the formation of a subcommittee, the task force will explore organizational and compensation models in physician practice and employment in order to develop and share best practice strategies for improving physician integration and communication.

IHA will continue its work on the [Illinois Health Care Careers](#) web site in 2010 and will continue to facilitate regional initiatives such as the Western Illinois Health Care Consortium and the veterans pilot demonstration project with the State. In addition to other initiatives, the association will conduct its biannual workforce survey in 2010. For more information, please visit [IHA's Workforce web site](#) or contact [Cathy Grossi](#).

Physician Group: 2010 Resident Study Recommendations

IHA hosted a Physician Stakeholders Meeting in October, at which Designated Institutional Officers (DIOs) from hospitals with graduate medical education programs joined physician stakeholders. The group reviewed IHA's physician-focused workforce efforts and discussed Illinois' first Physician-in-Training Study Pilot, an exit survey for graduating residents and fellows in Illinois' hospital-based programs designed to assess Illinois' physician retention patterns.

The 2009 Physician-in-Training Study received 205 responses from graduating residents and fellows in 20 of Illinois' 31 residency programs, representing a 10-15% resident response rate. While a larger sampling is needed for more reliable data, the 2009 study pilot showed approximately 50% of responding graduating residents had plans to leave Illinois, with no intention to return. The group offered suggestions to increase the response rate, and discussed strategies to increase the number of practicing physicians in Illinois. Plans are underway to expand participation in the 2010 survey.

Western Illinois Health Care Consortium: Goals Set

The Western Illinois Health Care Consortium, a group of hospitals, area postsecondary schools, and economic development organizations located in Western Illinois, continues to meet in Macomb. The group's primary focus is the alignment and improvement of Western Illinois' education opportunities with area hospitals' workforce needs.

The group met as a whole for a second time in October and agreed to focus on four key areas in 2010, including recruitment, education, employment, and sustainability. The group intends to further develop and coordinate a consensus-based plan and implementation strategies to attract, train, and employ qualified personnel for Western Illinois hospitals. Please contact [Lori Williams](#) for additional information.